

Minutes of the August 8, 2023 Regular Meeting of the Tecumseh Local Board of Education

August 8, 2023

The Tecumseh Local Board of Education met in regular session on August 8, 2023 with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Scott, Mills, and Priest.
Absent — Stafford.

Ms. Martin led the Pledge of Allegiance.
Ms. Martin recognized guests in the audience.

Minutes of Previous Meetings

Motion by Mrs. Scott and second by Mr. Mills to approve the minutes of the June 20, 2023 and July 11, 2023 meetings, as presented.

Roll Call: Ayes, Members Scott, Mills, Priest, and Martin
Nays, none. Motion carried 4-0.

Communications

Communications – None at this time.

Reports – None at this time.

Public Comments Pertaining to the Agenda – None.

Old Business

There was no old business.

New Business

Public Hearing - Re-employment

A public hearing was held on the issue of the employment of William Gruber by the Tecumseh Local Board of Education.

There were no public comments.

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mr. Priest and second by Mr. Mills:

Resignation - Certified

Gabe Winans, Eighth Grade Science Teacher at Tecumseh Middle School. Effective June 26, 2023. Reason - Personal.

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Amanda Crowell, Kindergarten Teacher at Park Layne Elementary School. Effective June 29, 2023. Reason - Personal.

Joe Dittman, ROTC Instructor at Tecumseh High School. Effective July 11, 2023. Reason - Personal.

Mallory Adams, Seventh Grade ELA Teacher at Tecumseh Middle School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Austin Litteral, English Teacher at Tecumseh High School. Effective June 30, 2023. Reason - Personal.

Resignations – Classified

Richard Molla, Evening Custodian at Tecumseh High School. Effective June 21, 2023. Reason - Personal.

Regina Jones, Title I Aide at New Carlisle Elementary School. Effective August 14, 2023. Reason - Personal.

Ciara Diamond, Lunch Monitor at Donnelsville Elementary School. Effective July 19, 2023. Reason - Personal.

Employment – Certified

to approve the employment of the following individuals for the 2023-2024 school year, as presented.

Caran Kronour, Seventh Grade ELA Teacher at Tecumseh Middle School. Effective August 14, 2023. Class I Step 0, \$38,315.

Emma Hennigan, Third Grade Teacher at New Carlisle Elementary School. Effective August 14, 2023. Class I Step 0, \$38,315.

Michael Hoffman, Business Teacher at Tecumseh High School. Effective August 14, 2023. Class V Step 0, \$44,829.

Paul Merkel, Sixth Grade English Teacher at Tecumseh Middle School. Effective August 14, 2023. Class I Step 5, \$46,745.

Edward Balfour, Eighth Grade Science Teacher at Tecumseh Middle School. Effective August 14, 2023. Class IV Step 10, \$63,987.

Taylor Ball, Intervention Specialist at Tecumseh High School. Effective August 14, 2023. To be paid at current substitute rate.

Annalyse Dissinger, ELA Teacher at Tecumseh High School. Effective August 14, 2023. Class I Step 0, \$38,315.

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Macey Dennison, Science Teacher at Tecumseh High School. Effective August 14, 2023. Class I Step 0, \$38,315.

Kristi Ryles, Part-time American Sign Language Teacher at Tecumseh High School. To be paid at current substitute rate. Effective August 14, 2023.

Sarah Mowry, Kindergarten Teacher at Park Layne Elementary School. Effective August 14, 2023. Class I Step 0, \$38,315.

Jessica Liska-Freeman, Math Teacher at Tecumseh High School. Effective August 14, 2023. Class III Step 7, \$54,408.

Jerome Crisostomo, Intervention Specialist at Tecumseh Middle School. Effective August 14, 2023. Class IV Step 5, \$52,876.

Employment – Classified

to approve the employment of the following individuals for the 2032-2024 school year, as presented.

LeeAnne Porter, Part-Time Secretary at Tecumseh High School. Effective August 14, 2023. Step 3, \$17.32 per hour.

Trevor Cress, Evening Custodian at New Carlisle Elementary School. Effective August 2, 2023. Step 1, \$16.83 per hour.

Michelle Chaplin, Study Hall Monitor at Tecumseh High School. Effective August 15, 2023. Step 3, \$15.79 per hour.

Employment – Substitute – Certified/Classified 2023-2024

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Jerome Crisostomo
Emma Hennigan

Kristi Ryles

Taylor Ball

Employment – Substitute – Classified 2023-2024

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Donald Arndts
John Chenault
Caitlin Cory
Dillon Driskill
Dean Garrett
Dale Grimm
Brenda Hobbs
Natasha Legge

Rob Cassell
Marvin Cornett
Ciara Diamond
Dulce Eldridge
Ellie Gehret
Miranda Guisinger
Diane Jennings
Maria Lewis

Kellsie Caudill
Roberta Cornett
Brandi Diehl
Heather Flora
Brooklyn Gibson
Marley Hatton
Sarah Kendall
Carter Mansell

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Linda McDaniel
Mark McNabb
Brooke Printz
Jaime Rowland
Brandon Staley
Krystal Williams
Thomas Young

Sarah McMurchy
Melissa McNabb
Jill Reese
Doris Shackleton
Tracey Volmert
April Wise

Beryl McNabb
Helen Mullins
Helen Rickert
Madelyn Snyder
Donna Whetstone
Betty Young

Employment – Supplemental - Athletic

to approve the following individuals for positions listed for the 2023-2024 school year - salary as per Negotiated Agreement. (this completes the hiring for Fall Sports)

High School

Football

Head Varsity Football - Chris Cory
Assistant Varsity Football - Jimmy Berner/Isaiah Trimble
Assistant Varsity Football - Scott Roberts
Assistant Varsity Football - Zach Hyden
Assistant Varsity Football - Doug Wigton/Jerome Crisostomo
Freshman Football - Anthony Watson
Freshman Football - Jacob Rayburn

Girls Soccer

Head Varsity Girls Soccer - Chase Budurka/Katlin Sanning
Assistant Girls Soccer - Christi Leggett/Guadalupe Mendoza

Boys Soccer

Head Varsity Boys Soccer - Jason Runner
Assistant Boys Soccer - Alberto Gonzalez
Volunteer - Gary Chandler

Cross Country

Head Cross Country - Dan Vaughan
Volunteer - Tammy Dybvig

Volleyball

Head Volleyball - Cathy Cory
Assistant Volleyball - Caitlin Cory

Girls Tennis

Head Varsity Girls Tennis - Mike Crago
Volunteer - Jessica Liska-Freeman

Girls Golf

Head Varsity Girls Golf - Josh Mooney

Boys Golf

Head Varsity Boys Golf - Andrew Tincher

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Cheerleading

Varsity Football Cheer - Erin Burns

Junior Varsity Football - Erin Burns

Site Manager (1)

Mike Husic 3/4

Amy Brooks 1/4

Weight Room Supervisor

August - November - Kyle Leathley

December - July - Chris Cory

Middle School

Football

Middle School Football - Tim Emberton

Middle School Football - Doug Massie/Tyler Cory

Middle School Football- Brad Bowers/Karson Williams

Middle School Football - Not being filled

Volleyball

Middle School Volleyball - Katie Pry

Middle School Volleyball - Laurel Lemmer

Cross Country

Middle School Cross Country - Jessica Bozarth

Cheerleading

Middle School Football

7th Grade - Kim Osborne

8th Grade - Kim Osborne

Faculty Manager (split)

Sheli Randall -Fall

Christi Leggett - Winter

Employment - Supplemental - Travel

to approve a travel amount for the following individual for the 2023-2024 school year.

Heather Scaggs \$750

Termination of Probationary Contract

to approve the termination of the probationary contract for Katelyne Dailey, Evening Custodian at New Carlisle Elementary School, effective July 17, 2023.

Employment - Supplemental - Miscellaneous

to approve the following individual for the position listed for the 2023-2024 school year, salary as per Negotiated Agreement.

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Angela Mulford, TMS Muse Machine Advisor

Non-Violent Crisis Intervention Training

to approve payment at the summer rate for certified employees or the hourly rate for classified employees for attending initial or refresher training in Non-Violent Crisis Intervention prior to the start of the school year.

Dawn McConnaughey	Annie Huffman
Diana McCullough	Kathleen Jessee
Cindy Hillard	Amy Perkins
Jerome Crisostomo	Randy Shade
Krystin Robinson	Almeda McGee

Roll Call: Ayes, Members Priest, Mills, Scott, and Martin.
Nays, none. Motion carried 4-0.

PERSONNEL

Employment – Substitute – Certified/Classified 2023-2024

Motion by Mr. Priest to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Seconded by Mrs. Scott.

David Barnett	William Blake	Katie Christy
Chanel Davis	Pam Esterline	Gerald Ehlinger
James Faber	Jerome Gracy	Kimberly Houseman
Brittany Hunter	Regina Jones	Gene Karn
Tiffany Kidd-Palmer	Donna Kline	Deborah Korab
Cynthia Macasek	Daneen Maughmer	Renee Mowry
Brianna Mustard	Alan Peczkowski	Hailey Potts
Richard Richmond	Dennis Shumaker	Cynthia Summerfield
Julie Vaughn	April Zimmerman	

Roll Call: Ayes, Members Priest, Scott, and Martin.
Nays, none. Abstain Member Mills. Motion carried 3-0.

ADOPTION OF CONSENT CALENDAR - ADMINISTRATIVE

Motion by Mrs. Scott and second by Mr. Mills:

SOITA Membership

to approve the district's membership to SOITA for the 2023-2024 school year, as presented.

School Bus Stops 2023-2024

to approve school bus stops for the 2023-2024 school year. As per Section 3327.01 of the Revised Code, it shall be the responsibility of the superintendent or designee to determine the location of all school bus stops and routes which shall be approved annually by the Board of

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education as an integral part of the school bus routing plan. Authority to designate or relocate subsequent school bus stops shall be delegated by the Board of Education to the superintendent or designee.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for Fiscal Year 2024, as per Board Policy #7530.01, as presented.

Beth Moore
Chris Hauf
Mike Foster

Inventory Disposal

to approve the disposal of the following books from Guiding Shepherd:

9 copies The World and Its People (2005)
11 copies World History/ Journey Across Time (2005)

Vacation Carryover

to allow Mrs. Paula Crew to carry over seven (7) days of vacation from her 2022/2023 allowance into contract year 2023/2024.

Maintenance Stipends

to approve maintenance stipends for Boyd Barger and Dan Medve in the amounts of \$6,120 and \$4,590, respectively. These stipends are for weekend water checks that must be done which is outside the scope of their regular maintenance employment contracts. These amounts represent a 2% increase over the previous year due to the 2% increase in all district supplementals for the 23/24 school year. The stipends will be split evenly into two equal installments.

Roll Call: Ayes, Members Scott, Mills, Priest, and Martin.
Nays, none. Motion carried 4-0.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mr. Mills and second by Mrs. Scott:

Financial Reports

to review and approve the financial reports for June and July, 2023.

Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance June and July, 2023.

June	
001-0000	\$605,329.12
461-9023	(\$1,522.30)
505-9023	(\$12,641.86)
507-9222	(\$172,281.73)

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507-9322	(\$144,855.14)
516-9023	(\$53,343.67)
516-9223	(\$9,126.40)
536-9023	(\$85,872.76)
551-9023	(\$1,905.47)
572-9023	(\$85,107.57)
572-9823	(\$23,961.79)
572-9923	(\$2,198.99)
584-9023	(\$487.40)
587-9223	(\$1,240.53)
590-9023	(\$10,783.51)

July

001-0000	\$627,539.93
505-9023	(\$39,300.57)
507-9222	(\$258,319.16)
507-9322	(\$219,171.40)
516-9023	(\$51,180.78)
536-9023	(\$577.03)
551-9023	(\$1,156.05)
572-9023	(\$49,920.02)
590-9023	(\$7,914.92)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

Transfer from 022 Unclaimed Monies Fund to General Fund

to approve the transfer of \$3,277.96 from the 022 Unclaimed Monies Fund to the General Fund. These 12 checks were issued approximately between 12/21/17 and 7/19/18. This transfer is permitted by ORC 9.39, an Auditor of State Bulletin 91-11, and our Administrative Guideline 6470.

SAA Budget for Fiscal Year 2024

to approve the SAA and Athletic Budgets for Fiscal Year 2024, as on file in the Treasurer's office. See Exhibit S.

018 9051	Principal's Fund - Tecumseh High School
022 9021	Staff Fund - Tecumseh High School

Montgomery County ESC Service Agreements FY 24

to approve the following service agreements for the 23/24 school year, as presented.

Educational Assessment Team
Autism & Low Incidence Coaching Team

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Adding Brighthouse to Investment Provider Listing with PlanWithEase

to approve adding Brighthouse to the approved Investment Provider Listing. They are not a new provider, however, they have split from MetLife (who is already an Investment Provider) so they now have to be approved separately for our staff to use them and for our 403b Plan Document to be updated. PlanWithEase will not accept any further deposits/transfers until the District approves them as a Provider.

Purchase of PA System

to approve the purchase of a PA system at Tecumseh High School and Donnelsville Elementary School. (The price for the high school is \$23,723.02 and the price for Donnelsville Elementary School is \$18,106.49.) This deviates from board policy of obtaining multiple quotes, due to the urgency of timing and installation.

Donations

to accept the following donations made to Tecumseh Local Schools. See Exhibit W.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Mumma Realty	Fireworks Donation	\$500.00
Anonymous	THS Principal's Fund	\$38.00
Tecumseh Athletic Boosters	Boys & Girls Basketball and Baseball	\$5,830.00
Altrusa	Literacy Project Donation	\$210.00
Hair by Tara Brock	Fireworks Donation	\$200.00
THS Jr. Optimist Club	Fireworks Donation	\$500.00
Arrowsgear	Fireworks Donation	\$200.00
Staffco Construction	Fireworks Donation	\$500.00
Garage Kings	Fireworks Donation	\$100.00
Evans Cattle Co., Inc.	Fireworks Donation	\$500.00
Dooley's Service Plus	Fireworks Donation	\$500.00
Cross Country Mortgage	Fireworks Donation	\$500.00
Tecumseh Strong	Football Program	\$2,000.00

Roll Call: Ayes, Members Mills, Scott, Priest, and Martin.
Nays, none. Motion carried 4-0.

FINANCIAL

Transportation - Payment in Lieu of

Motion by Mr. Priest to approve payment in lieu of transportation for the 2022-2023 school year, as presented.

Seconded by Mrs. Scott.

Adelyne & Mikyra Baumann	Troy Christian Schools	\$538.55
Brylee & Katlynne Edwards	Troy Christian Schools	\$538.55
Rylee Huber	Troy Christian Schools	\$538.55
Seth Mann	Troy Christian Schools	\$538.55
Shyane Whalen	Troy Christian Schools	\$538.55

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Roll Call: Ayes, Members Priest, Scott, and Martin.
Nays, none. Abstain, Member Mills. Motion carried 3-0.

INSTRUCTIONAL

District Calendar 2023-2024

Motion by Mrs. Scott to approve the change of graduation from Thursday, May 23, 2024 to Friday, May 31, 2024. This allows for adequate instructional time for our graduating seniors.
Seconded by Mr. Priest.

Roll Call: Ayes, Members Scott, Priest, Mills, and Martin
Nays, none. Motion carried 4-0.

POLICY

Policy Adoption

Motion by Mrs. Scott to approve the following policies, as presented for content, with grammar and identification changes to follow at the next meeting.
Seconded by Mr. Priest.

0131.1	Technical Corrections
1615	Tobacco Use Prevention
2114	Meeting State Performance Indicators
2271	College Credit Plus Program
2412	Homebound Instruction Program
3120.09	Volunteers
3215	Tobacco Use Prevention
4120.09	Volunteers
4215	Tobacco Use Prevention
5310	Health Services
5460	Graduation Requirements
5512	Tobacco Use Prevention
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
6325	Procurement - Federal Grants/Funds
7434	Tobacco Use Prevention
7540	Technology
7540.01	Technology Privacy
7540.02	Web Accessibility, Content, Apps, and Services
7540.03	Student Technology Acceptable Use and Safety
7540.04	Staff Technology Acceptable Use and Safety
8120	Volunteers
8300	Continuity of Organizational Operations Plan
8305	Information Security
8315	Information Management
8390	Animals on District Property
8400	School Safety

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8420	Emergency Situations at Schools
8462	Student Abuse and Neglect
9160	Public Attendance at School Events
9700.01	Advertising and Commercial Activities
5330.05	Procurement and Use of Naloxone (Narcan) in Emergency Situations

Roll Call: Ayes, Members Scott, Priest, Mills, and Martin
Nays, none. Motion carried 4-0.

Planning and Discussion

Reports:

Susan Wile - I think that Beth and I were going to talk together just briefly. We just wanted to say that we're excited to be back and talk about our new teachers. We had the pleasure of being with our new teachers on the second day of new teacher orientation, and we wanted to say, great group of teachers. **Beth Moore** - Really. Such an engaging, educated group of teachers. It's very exciting. **Susan Wile** - Yeah, we're very happy. Great opportunity to spend time with them. We got to talk with them a little bit about PBIS. **Beth Moore** - We went over the Ohio Improvement Process. Most of them were well versed in it through their college, which is very nice to see that colleges are stepping up. We've gone over the strategies that are important to Tecumseh Local Schools, and we went over their ELA standards, content standards and current curriculum maps, and all of them just took it in, like, yes, this is what we've studied. We know this is what we do. And so that is incredibly encouraging, and I think the teachers they work with are going to be thrilled to have them. So, great group. **Susan Wile** - And we spend just a little bit of time talking about the various needs of kiddos in the district and what types of plans they're going to encounter, IEPs. 504s, English Language Learner plans, all of those types of things. Great group. Great day. We're glad to be back and ready to get rolling.

Brian Dixon - As I said, those routes are always changing. They have been loaded since I've been sitting here, I just got a text message saying that they're live now, so those are on the website. Boiler installation, installation has been completed at Tecumseh Middle School. We're just waiting to schedule a final walk through with Paul Kemple to go through a final punch out on that. Installation at Donnelsville is nearly complete. I anticipate that to be done at the end of this week or the beginning of next week. So, we are delighted to have new boilers in two of our buildings, so that will be definitely good going through to heating season. Stage floor, I think it's maybe been on Facebook. A new stage floor was installed at Tecumseh High School during the latter part of July. Masonite was used to put over the current wood floors because there was a lot of splintering and cracking, which was really becoming a safety issue. We saved nearly \$20,000 by doing that. Special thank you to the Hoover family for their advice and assistance on this installation. Camera installation, the grant we received through the State of Ohio, the school safety grant. Installation is completed in the final stages at the middle school and high school contractor has started at elementary buildings and they're working their way through that. The Dille Road sewer, I came to you at the last board meeting and indicated that they were requesting to come and speak at a board meeting. I was notified by W.E. Stevenson, the contractor, that that has been canceled. The county will not allow them to connect to the sewer system. So we're off of their plate with that. The auditorium roof, the district is in the process of working with Roof

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Connect. I think that's the company that talked at the work session. We're looking at a TPO roof with a Coverboard would kind of be the standard that's very similar to the roof right now that's over top of the gym. Garland provided us originally budget numbers for that. It was not a quote, it was budget numbers. So it's our hope that we can kind of compare those and look at those numbers, make a determination. Paula, Denise and I had a conversation today with Jon Stafford to kind of get his input on the things that we're doing with this and he reaffirmed our desire to move forward with this project with Roof Connect. We had some initial reservations with Roof Connect and Jon kind of concluded that because of the bid bonds that are out there as well as the inspections that this is something that would be definitely in the best interest of the district to move forward to. But we could also consider Garland if they're willing to offer a bid in this situation through Roof Connect. And then just last thing, deputy Dillon started in the district on Monday. We're thrilled to have him a part of our team. We've been busy, I think, overwhelming him with protocols here in the district and introductions to staff. But he's really been a sponge, just kind of soaking everything in. **Paula Crew** - I'd like to add to that the Hoover family, they were phenomenal. Adam, in helping, the husband came in. I need to give accolades to Brian too. He was actually over there laying that floor and he won't tell you that for multiple days. So kudos to Mr. Dixon for that, too. **Brian Dixon** - Was there anything you guys wanted to add? **Paula Crew** - No, I think we just wanted to make sure Jon Stafford had a voice in it since he had to take his son to college. And again, we had a few reservations with standards and he assured us that we could look at those through the bid process and the specs that we request.

Deputy Loney - I'm going to echo a couple of things Beth and Susan said. I'm glad to be back also with the new teachers. I got to spend a couple days or two days with them last week, and they were a very vibrant group. I talked to a lot of them Friday evening through text, just obviously welcoming some of the questions they had. Deputy Dillon, he's not here tonight. He had LASIK surgery done the end of last week, so he had a follow up appointment tonight in Beavercreek. Like Mr. Dixon said, I know exactly what he's feeling. The overwhelming he even said today, he said, how do you go do this and that? And I just said, you're constantly moving, so he'll do great. We're starting off first thing in the morning with some stuff, but no, just glad to be back and I hope everybody had a great summer. All the teachers got all the rest and everything. We went to the High School Safety Summit two weeks ago, and Governor DeWine and his team, what they do and everything that they're putting into the schools is just awesome. I know this is the first year was obviously the best year. This year was good, but you walk away from each of those with something each time. **Brian Dixon** - it was also great to see the Clark County connection with Andy Wilson and Ben Subaru. There's some hometown boys over there representing Clark County and representing Tecumseh. **Sue Anne Martin** - I want to jump in something you just said. Deputy Loney just struck me that you're constantly moving, and Deputy Dillon is like, what is this? And it just reminds me that you all, all of you, you guys, all of our educators, you guys are constantly moving, and yet when a kid needs you, you can pause and totally be in that moment, and you stop. And the way you said that, I just think, you know what? You do constantly move, but I've seen you all pause because I need to be here at this moment. So thank you for that. Thank you, all of you.

Paula Crew - I just want to add a few things. Again, regarding the new teacher orientation, I thought it was a great two days. Thank you to everyone who presented and gave information to our new teachers. They are an awesome, upbeat, positive group. Very fun to be around. Thank you, Board members who were able to make it. I think that meant a lot that you were there and

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our administrators to introduce yourselves to them as well. I know Kerry came and talked to the group as well. We do have substitute training for non-bachelor subs tomorrow. We're presenting to them. We have 30 that we've secured to train, do an eight-hour training tomorrow. So most of us around this table here will be training them, hoping that that helps alleviate the substitute issue a little bit. We did send out the connecting link. And I received a text that someone received it in their mailbox today. So, I don't know if you received it yet at your homes, but that is sent to every district or every home within the district. So, you should be receiving those soon. Our opening day is scheduled for next Monday at 08:00 a.m. if any of you can come. I know Sue Anne is coming to offer a welcome to the staff. But if you'd like to come to that, you're absolutely welcome to do so. Around 7:15 we'll have breakfast. I talked with the associate pastor at Crossroads Baptist Church across the street and they have graciously said they're going to come over and serve pancakes and breakfast burritos to our staff in the morning. That'll be nice to have a homemade meal for that day. Going back to the Connecting Link, we did put a lot of good information in that Connecting Link. One of the things I mentioned was the school board was in the process of discussing that levy and deciding on what kind of levy we'll need to have or what we're going to put on the ballot. So, we need to keep that on the forefront. We'd like to confer again with Bricker and we can do that and bring that information to you. The guidance on the guidance which still isn't officially out. We are actively looking for a levy president. I can say that because that's a fact. If anyone knows anyone, it can't be someone on the administrative team, it can't be myself. So if you know of anyone I know, Mr. Mills, you had said you had maybe a potential maybe if we can talk again or anyone else know of anyone that would be at least willing to talk about that role, that would be great. We do have a joint board meeting scheduled for August 28th in this room. And at that joint board meeting, one of the things that I want to do is talk with them about the process and the progress of our new homes that we're supposedly getting. I know they said we were going to have 25 to 30 built by the school time school started behind New Carlisle Elementary School, starting on the most north of that plot. And I live out there and I haven't seen any ground broken. I don't know if you heard, but Randy Bridge is leaving. So, I'm wondering if that will put a bump in the road at all. And I don't know who's replacing Randy. He did resign, and he'll be going to Carlisle, to be the city manager there. I'm not sure who they're replacing him with. So, I want to ask all those questions at the joint board meeting because we want to continue to be involved as far as having information about what's going on in the plan and how many. We need to know, we need that for curriculum. We need that for safety. Susan needs to know how many special ed students, so we just need to be kept updated as a district on that. **Matt Mills** - Mrs. Crew, I do know that Howard Kitko is the deputy city director, so he's probably your point of contact in the interim. **Paula Crew** - Howie? Oh, I know Howie. I just wanted to share one more thing to talk about how awesome our community is and how they offer help. Today at Rotary, we have the results of the Stronger Together, and that's a fundraiser, if you're aware of that fundraiser that's put on by Tecumseh Strong, Barrett Strong, and the New Carlisle Rotary. The New Carlisle Rotary and Tecumseh Strong. I can't speak to what Barrett Strong does with their fundraising money that they receive. But the New Carlisle Rotary puts a lot back into Tecumseh and Northwestern quite a bit, and as does Tecumseh Strong in scholarships and other things. But the total that they raised was \$203,000, after expenses, \$139,000. So, each of those entities was able to split that and receive, like, close to \$44,000 each. And someone said it I'm just repeating, but I just thought this was amazing. In little New Carlisle in a cornfield, we can raise \$200,000. And I agree with that. I think that's amazing. That's a lot of support from the community. And so, I'm optimistic if the community is that supportive and that I hope they'll continue to be with the district as well.

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Information Items:

Aug. 9	Non-Bachelor Substitute Training 8:00 a.m. - 3:00 p.m. -Arrow Conference Rm.
Aug. 14	Opening Day at Tecumseh High School Auditorium 8 a.m. & Teacher Work Day
Aug. 14	Tecumseh Middle School Open House 5:00 - 6:30 p.m.
Aug. 14	Tecumseh High School Open House 5:30 - 7:00 p.m.
Aug. 15	Teacher Work Day
Aug. 15	Park Layne Elementary Open House 5:00 - 6:30 p.m.
Aug. 15	Donnelsville Elementary Open House 5:30 - 7:00 p.m.
Aug. 15	New Carlisle Elementary Open House 5:30 - 7:00 p.m.
Aug. 16	First Day for Students Grades 2-12 and Grade 1 A-K
Aug. 17	First Day for Students Grade 1 L-Z
Aug. 17-18	Kindergarten Phase-in Days
Aug. 21	First Day for Kindergarten Students A-K
Aug. 22	First Day for Kindergarten Students L-Z
Aug. 28	Joint Board Meeting - Tecumseh High School, ACR 6:30 p.m.
Sept. 4	Labor Day - No School - Board Office Closed
Sept. 11	Tecumseh Elementary PTO Meeting -Park Layne Cafeteria 6:30 p.m.
Sept. 12	LPDC Meeting -Special Education Conference Room 4:00 p.m. - 5:00 p.m.
Sept. 13	Staff Professional Development - No School for Students
Sept. 21	Tecumseh High School Picture Day - underclassmen
Sept. 26	Parent Teacher Conferences -TMS 4:00 p.m. - 7:30 p.m.
Sept. 28	Park Layne Elementary School Picture Day
Oct. 3	New Carlisle Elementary School Picture Day
Oct. 3	Parent Teacher Conferences -DV 4:15-7:45 p.m. NC 4:00-7:00 p.m.
Oct. 5	Parent Teacher Conferences -DV 4:15-7:15 p.m. NC 4:00-7:30 p.m.
Oct. 6	Staff In-service - No School for Students

Comments and Questions from Board Members

- **Mrs. Scott** – No update from CTC. Our board meeting is actually next week. We didn't have a regular meeting in July, other than there will be a levy for the new CTC building in November, on the November election ballot. We were given some draft guidelines, but they're a little bit different only because JVSSs, these states still call them JVSSs, CTCs have a little bit of a different set of rules on how they can do levies. I don't think it's beneficial to share those unofficial guidance with this board because it's going to have a different slant to it for K-12 levies, if you will. I will not be able to attend the opening day, unfortunately, with the teachers. And I apologize, I could not attend with the new teachers' orientation. That's always kind of fun to see those there, too. My work schedule is pretty hectic anymore, so I can't attend those necessarily in the morning. I will let you know about the OSBA conference as well. Other than that, I am excited to see the buses back on the streets here soon. I know some districts were already out there practicing running the routes. I have not seen any of ours around here yet and I just want to wish everybody good luck, have a good year. I know my daughter is happy to have some of my grandkids back in school as well. That's all I have.

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- **Mr. Mills** - I am really looking forward to the school year starting. Had the opportunity to go up to New Carlisle Elementary School with my kids and see who their teachers were. So that was great. That was wonderful to see. We're really looking forward to racing the bus at an acceptable speed to make sure I don't get stuck behind it if I'm late to work. I just want to say I had the opportunity a couple of weeks ago to go out on a personal occasion and just really talk with people in the district. And I just want to echo comments already made. I mean, I really feel like we do have a supportive community. I feel like the community really respects the schools. I mean, you look at New Carlisle city limits, they have these brand-new signs and you can see the Tecumseh football field right there in the center. So, I really got a feel of school support when I was out and I just want to share that with everybody. But I'm looking forward to the schools starting back up. So, with any luck, I will be able to make the opening day event, but that is still to be determined.
- **Mr. Priest** - I just want to say congratulations to all the students that showed animals at the fair. I mean, not everybody's into sports or ROTC or band and hey, some people get down with showing steers and hogs and that's awesome. And I know Mr. Dixon worked his rear end off supporting everybody, and the same with Mr. Vehorn, just walking the barns and helping everybody out. And again, with the supportive community because holy cow, I have no idea what I'm doing showing hogs. And a ton of community members have helped with friends and family helping us along the way. It really is a neat experience for the kids. Also, for the family members, you know, I never thought my wife would be dragging a hog into the trailer back here at the FFA building. And that's what I saw. I know it's a lot of time and a lot of work by the kids and by the parents and it's really neat to have it all come together and get a ribbon of some sort. So, kudos to everybody that did that. And I was able to go to the car show on Sunday with a great turnout. Again, goes towards the Tecumseh Athletics and I think it's the Christmas parade, but a good fun vibe, a lot of positive people, really cool cars and excited, actually I'm not really excited for school to start just because it means packing lunches and getting everybody dressed and out the door. But no, best of luck to all the teachers, staff, bus drivers, everybody. I know it's an exciting time again, Matt said about going and looking who's in your class list and stuff. And that's from since my daughter was in kindergarten, we've gotten a picture with her pointing at her name. I think it's a really cool thing that we do because it's oh, man, we go check out what teacher we have and then we have to celebrate with ice cream. And I'm all about that. But, like I said, good luck to everybody starting out the year, and hopefully it's a fun, exciting year for everybody.
- **Mr. Mills** - I just would like to know, because I did not hear, how did the high school demolition derby car do? **Brian Dixon** - There is a video I can share with you. I was able to get out of the barn for a few minutes and we did not finish last. **Mr. Mills** - That's great. Okay. **Brian Dixon** -Honestly, the kids had fun. I think Mr. Kame had a blast with that process. When we walked in, it was perfect timing. They actually pulled into the arena and they started the Demolition Derby. So, I was able to get the full video of it until the car stopped running. If you would like to see that, I can actually share it, but it's a little too long to send through a text message. **Mr. Mills** - That'd be great. **Deputy Loney** - That video was shown to... I was talking with Commissioner Rittenhouse the other day and I showed her the video and that was the talk of a big meeting she was in and they

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were very happy to do that for Tecumseh. So, that was the talk of their meeting, the demo derby.

- **Ms. Martin** - How fun! I will just wrap up our comments by again echoing that I was so thankful to get the opportunity to come in and talk to the new teachers. A room full, that was exciting. A room full, and lots of familiar faces, which is also exciting. I'm looking forward to being here on Monday to welcome everybody back and kick off a new year. When you guys were talking about school starting back up, it reminded me of that Staples commercial where they go around seeing it's the most wonderful time of the year. I love that commercial. And it feels like the school just comes back to life. Right? It's like when we came in for the new teacher orientation, as I walked down the hall, there was somebody had a basketball in the gym and I could see the student. It's just like it just slowly turns back on and that's kind of cool. So, happy to be here. I continue to be happy to be an Arrow. So, we've got a great place.
- **Mrs. Crew** - I just wanted to share, I forgot to mention today we had freshman orientation. So, we actually had the halls full today at the high school, which was exciting. We had 193 students come out, which is the most we've ever had come out for freshman orientation, and there's like 230 in the class, so that's a really good, high percentage. They really do a nice job. There were student volunteers, teachers were here, guidance counselors, Mr. Oakes, it was just a nice time for the students.

Public Comments

Kerry Cassell - Random things on item G. It does say, like Brian said, in the negotiated agreement, because we just pulled it up, it says site manager and then faculty manager. So, it is just listed as one. And then, a question Brian if you can answer, with the cameras that they're working on at the elementaries, when's the projected finish line? Will that be done before the first day of school? **Brian Dixon** - It's easier for me to say no than yes. They have moved pretty quickly at the elementaries, faster than obviously the middle or high school. They have all the lines run from my understanding. So, it's just connecting those. You know, custodians don't like the mess, I don't like the mess. **Kerry Cassell** - I agree, I mean, they work really hard on those floors. And I don't know what it's like in the other buildings, but like Sherry said, she's got a hole in her ceiling and just you walk in and there's just stuff on our freshly waxed floors. Teachers like freshly waxed floors. And then I just have a question, I guess more for the board and you don't have to answer, it's just a thinking point. Because TEA is concerned with the number of teachers that we are losing each year. There was a big wave that left the middle school last year. It seems the high school had mass exodus this year, and it was exciting to see 15 new teachers. But it's not because of retirement. It's because people are leaving us. And TEA wants to acquire quality teachers, which I think we're doing. But we also have to, on the flip side, we need to be able to retain quality teachers. And it's concerning because we lost a lot of good teachers at the end of the school year to other districts. **Sue Anne Martin** - Mrs. Cassel, if I can just jump in. It is concerning, and I think that I can speak for the four of us, and I'm sure that Mr. Stafford would weigh in as well, that we are aware and concerned about it as well. And I know that we've talked to Mrs. Crew and we're not unique, which is the good, sad part of it, right, is that we're not unique. Northwestern, which is a little smaller, had twice the number teachers leave. So it is going on everywhere. I know that that's part of what our state legislatures are concerned about.

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Kerry Cassell - They are leaving for districts with more money. We've talked to the people that have left, and they are like, I couldn't pass it up, it's more money. **Sue Anne Martin** - Absolutely. **Kerry Cassell** - That's funny, because Rob said today he's like, we have two teachers in Springfield City that left and went to Northwestern and went back to Springfield City when there was an opening. **Sue Anne Martin** - Yes. So, it is a concern, and there's no super great fix coming down the pike, but please know that we hear you and are very aware. Yeah, and I will speak for Mrs. Crew and Mrs. Robinson, all of us. We hear you. **Kerry Cassell** - Thank you. **Sue Anne Martin** - Anything else? **Kerry Cassell** - Do you want to hear my positive? **Sue Anne Martin** - I know I'm ready. I'm ready. How was the summer? Tell me something good from the summer. **Kerry Cassell** - Something good from the summer. Like, school wise, image. I was able to service five little ones, well, a 7th grader and four little ones this summer. The older kids don't want to join in for the image. We have a harder time getting them, but the ones that we did, we met at the library around baseball. We met on Mondays and Tuesdays. So, we finished today. So that was going to be one of my positives. **Sue Anne Martin** - Excellent. **Kerry Cassell** - And then somehow I have a senior. My baby's a senior. I mean, he was like, what, six in your wedding I think maybe, **John Priest** - yeah. **Sue Anne Martin** - I was going to say six last week. **Kerry Cassell** - That's what Beth and I were talking about, too, was that he wasn't six anymore. And then I'm just really excited to meet my new crowd of students. I can't wait to meet them. And I have a handful of littler siblings, so that's exciting, too, because I've already broke the ground with the families, and I have the family connection. **Sue Anne Martin** - Excellent. Thank you. I appreciate it.

John Krabacher - I'm the director of the community garden, which is land that you guys own and I lease from you. I just wanted to tell you briefly, this year has been what they call proper year. We've had more gardeners. We've had more people walk through the garden. We've had to give more instruction than we've ever had before. People are getting really excited, really interested. In our booth at the farmers market, we have lines of people asking questions, where is the garden? How can we get involved? And that's great. Good positive note, one positive note. There's a community going on. Now, when we say community garden, we don't mean community all New Carlisle. We mean community of gardeners. A community garden is an area that's specified for gardens, in particular for a community of people. That's the number one thing. What we've had this year is Guatemalan families, we've had, this is going to be interesting, two Kenyan families from Kenya. One is a pastor of an African church in Columbus. And we also have well, call them Latino, but Mexican, Mexican. And watching them all work together, we see a little piece of heaven going on. Everybody talking, everybody sharing. There isn't a day that I don't come back with a bag of cucumbers or the other day it was a huge bag of onions. Here, use this for the market, in order to support the garden. This year also we have implemented different type of garden plots. We have high ones, low ones, and even on the ground. The higher ones are for people that cannot get onto the ground. They say they can get on the ground, but it can't get back up. It's a real problem for seniors. Seniors from the senior citizen over on Brubaker. We've had a couple come over and they want more for next year. So we're going to be expanding more for next year. A couple of years ago we bought through grant money a hoop house and that caused some problems. But the city and I came to an agreement and that's all gone. But we were kind of foolish, I was kind of foolish. We were, we didn't know the first year, everything died because of the heat on the inside. I didn't know about ventilation and fans. And then in the wintertime we tried to plant and everything died because it was cold. Then we had to figure out the water problem in which a well was already dug and the well was there. That's why the property is pretty

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valuable. And we also have got solar panels to bring the water on up. Since then, we have placed around six containers around the plots. And six, they are called IBC totes, if anybody knows, they're like 300 gallons. And there are different sizes. And we place them around so that the gardeners can have water out to their plots. The water is pumped from the ground to a bigger tote, the main tank as we call it, IBC, that's powered by a solar panel. And then we take a pump that we run from a generator, it's called a transfer pump, and it goes out to wherever the hose decides to take it. So, in the hoop house, like I've said, in the summertime, even today, you got almost 100 and something degrees in there. A fan moving the wind, the air would help plants a whole lot. The problem that we have is we have no electricity. I was ignorant. I thought we could probably do it, be sustainable by solar. Well, we can't. There is a possibility the football team had electricity in their concession stand. I went to the county to get inspected to see how we can do it. Well, I'm not allowed to do that because I don't own the property. That's the problem. So they gave me some forms and I gave to Mr. Dixon. And I think you had a small discussion about that at one point on trying to get electricity onto the property, it has to be inspected in order to get it turned on, get a meter and get it turned on. That's what we need at this point. I need the okay to go get the inspection. We are willing and we are able, because of our success in the farmers market. And also what we can do to pay our own bill. And the bill itself will be in our, well probably my name, but in the garden so that we will pay the bill. We estimate the bill from talking to other gardener, community gardens in Springfield, Oasis especially, and their bill is not even over \$50. We think that we could definitely pay that. I could do that on my back pocket if I had to. **Sue Anne Martin** - So, I'm sorry to interrupt you. We do have a limit on public comment time for five minutes. I've let you go a little bit. What I'd like to ask is if you want to come back and do a presentation about the garden, about that need. I know if you've talked to Brian, that could come before us, that is something we would need to discuss in public session and take a vote on to go forward. So if I can have you work with Mrs. Crew if you want to come back and set something on the agenda, that would be great. **Matt Mills** - Ms. Martin, can I ask a question? **Sue Anne Martin** - I'm sorry. Yes, please. **Matt Mills** - How much gasoline do you go through with your generators to fill up all the pumps? **John Krabacher** - It takes two and a half takes two and a half gallons. Now I have to fill them up at least twice a week, so five gallons in one week. **Matt Mills** - Okay. **unidentified speaker** - So we're trying to go off the grid, pumping the main water, but now we're having to invest in five gallons of gas just to fill our other six tanks. **John Krabacher** - So that's what, \$3 and some odd cents a gallon, yeah. If we could just put that into the electricity, we have a wider range. **unidentified speaker** - Can I make one comment? We would look forward to doing a presentation. I spoke to the board about a year ago when you had on your agenda the special needs kids, some of the kids that were traumatized and other ones that needed. And I had a son like that when he was in the school district. But the resource that you have out at Westlake is really amazing, and we want to talk to you about that because it's a tool that you have, but you're not using. **Sue Anne Martin** - Thank you.

Paula Fugate - Thank you. First of all, I am looking to school starting back up again. I'm looking forward to seeing the teenagers, especially. I ran into one today and (they shouted) Miss Paula! At the same time, I'm going to reiterate, and I know we're all concerned about the amount of teachers, and it's not just here but in every district probably, and it breaks my heart to see us lose some of our good teachers. But now, I have one more comment and this is going to sound really like a SA comment, and I don't mean it that way. See, I used the initials. But, on the substitutes that we're contracting with this year, hopefully we can make sure we don't have one that sleeps through class like we did last year. When I have a child come home and tell me that the substitute

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slept through class, that (unintelligible) Because for number one, we're giving out money for somebody that they are supposed to be working. And (unintelligible) Paula Crew - So, I'm going to respond to that, Mrs. Fugate. Did you contact the principal and let them know that your grandchild ..Paula Fugate - She didn't bother to tell me until after the fact. Paula Crew - So, we're not sure if it's a substitute that is bachelor sub or non-bachelor sub. Paula Fugate - All I know was gender and old. Paula Crew - Okay, so if the building principal is told, I guarantee you whether it's a sub or an employee or anyone, we absolutely do address that. Paula Fugate - Well this definitely was a sub. Paula Crew - Okay, thank you. Paula Fugate - That's okay. Paula Crew - I'm just getting clarification. Paula Fugate - I'll tell her from now on.

Adjournment

Motion by Mr. Priest to adjourn the meeting.

Second by Ms. Martin.

Roll Call: Ayes, Members Priest, Martin, Mills, and Scott.

Nays, none. Motion carried 4-0.

Meeting adjourned at 7:42 p.m.



President

Treasurer